Small Group Optional Benefits

Effective January 1, 2024

Vision Plans

Offered and contracted through Vision Service Plan (VSP)

| PLAN NAME | VSP Plan A | VSP Plan B | VSP Plan C |
|------------------------------|------------|------------|------------|
| Plan ID | VA01 | VA02 | VA03 |
| Premium per member per month | \$1.57 | \$1.85 | \$2.23 |

Dental Plans

Offered and contracted through Delta Dental

| DeltaCare USA Network | | | | | | | |
|--------------------------------------|--------------------------------------|---|--|--|--|--|--|
| California DeltaCare Regions | Nevada and Sutter counties (partial) | Sacramento, San Joaquin, Santa Cruz, Solano, Stanislaus, Yolo counties, El Dorado, Placer and Sonoma (partial) counties | Alameda, Contra Costa, San Francisco, San Mateo counties, and Santa Clara County (partial) | | | | |
| Premium per member per month (adult) | \$21.51 | \$16.97 | \$15.83 | | | | |

Chiropractic and Acupuncture Plans

Offered and contracted through ACN Group of California, Inc.

| Chiropractic Only | | | | | | | | |
|----------------------------------|--------|--------|--------|--------|--------|--------|--|--|
| Plan ID CA01 CA02 CA05 CA06 CA09 | | | | | | | | |
| Max visits per year | 20 | 30 | 20 | 30 | 20 | 30 | | |
| Copayment per visit | \$20 | \$20 | \$15 | \$15 | \$10 | \$10 | | |
| Premium per member per month | \$1.44 | \$1.64 | \$1.78 | \$1.99 | \$2.18 | \$2.50 | | |

| Acupuncture Only | | | | | | | | |
|------------------------------|--------|--------|--------|--------|--------|--------|--|--|
| Plan ID | AA09 | AA10 | | | | | | |
| Max visits per year | 20 | 30 | 20 | 30 | 20 | 30 | | |
| Copayment per visit | \$20 | \$20 | \$15 | \$15 | \$10 | \$10 | | |
| Premium per member per month | \$1.35 | \$1.53 | \$1.57 | \$1.78 | \$1.84 | \$2.11 | | |

| Chiropractic and Acupuncture | | | | | | | | | |
|------------------------------|--------|--------|-----------|--------|--------|-----------|--------|--------|-----------|
| Plan ID | XA01 | XA02 | XA04 | XA05 | XA06 | XA08 | XA09 | XA10 | XA12 |
| Max visits per year | 20 | 30 | Unlimited | 20 | 30 | Unlimited | 20 | 30 | Unlimited |
| Copayment per visit | \$20 | \$20 | \$20 | \$15 | \$15 | \$15 | \$10 | \$10 | \$10 |
| Premium per member per month | \$2.23 | \$2.56 | \$2.94 | \$2.74 | \$3.12 | \$3.59 | \$3.35 | \$3.84 | \$4.40 |



