The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.

For more information about your coverage, or to get a copy of the complete terms of coverage, visit sutterhealthplus.org or call 1-855-315-5800. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment (copay), deductible, provider, or other underlined terms see the Glossary of Health Coverage and Medical Terms. You can view the Glossary at sutterhealthplus.org or call 1-855-315-5800 to request a copy.

<table>
<thead>
<tr>
<th>Important Questions</th>
<th>Answers</th>
<th>Why This Matters:</th>
</tr>
</thead>
<tbody>
<tr>
<td>What is the overall deductible?</td>
<td>$0 individual/ $0 individual family member/ $0 family per calendar year.</td>
<td>See the Common Medical Events chart below for your costs for services this plan covers.</td>
</tr>
<tr>
<td>Are there services covered before you meet your deductible?</td>
<td>Yes. There is no deductible for covered services.</td>
<td>This plan covers some items and services even if you haven’t yet met the deductible amount. But a copayment (copay) or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at healthcare.gov/coverage/preventive-care-benefits/.</td>
</tr>
<tr>
<td>Are there other deductibles for specific services?</td>
<td>No.</td>
<td>You don’t have to meet deductibles for specific services.</td>
</tr>
<tr>
<td>What is the out-of-pocket limit for this plan?</td>
<td>$1,500 individual/ $1,500 individual family member/ $3,000 family per calendar year.</td>
<td>The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.</td>
</tr>
<tr>
<td>What is not included in the out-of-pocket limit?</td>
<td>Premiums, health care this plan doesn’t cover and cost sharing for most optional benefits and riders if elected by your employer group.</td>
<td>Even though you pay these expenses, they don’t count toward the out-of-pocket limit.</td>
</tr>
</tbody>
</table>
**Will you pay less if you use a network provider?**
Yes. For a list of participating providers, go to sutterhealthplus.org or call 1-855-315-5800.

This plan uses a provider network. You will pay less if you use a provider in the plan’s network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider’s charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.

**Do you need a referral to see a specialist?**
Yes.

This plan will pay some or all of the costs to see a specialist for covered services but only if you have a referral before you see the specialist.

---

<table>
<thead>
<tr>
<th>Common Medical Event</th>
<th>Services You May Need</th>
<th>What You Will Pay</th>
<th>Limitations, Exceptions and Other Important Information</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Participating Provider</td>
<td>Non-Participating Provider</td>
</tr>
<tr>
<td>If you visit a health care provider’s office or clinic</td>
<td>Primary care visit to treat an injury or illness</td>
<td>$10 copay per visit</td>
<td>Not covered</td>
</tr>
<tr>
<td></td>
<td>Specialist visit</td>
<td>$10 copay per visit</td>
<td>Not covered</td>
</tr>
<tr>
<td></td>
<td>Preventive care/screening/immunization</td>
<td>No charge</td>
<td>Not covered</td>
</tr>
<tr>
<td>If you have a test</td>
<td>Diagnostic test (X-ray, blood work)</td>
<td>Lab: $10 copay per visit</td>
<td>Not covered</td>
</tr>
<tr>
<td></td>
<td>X-ray</td>
<td>X-ray: $10 copay per procedure</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Imaging (CT/PET scans, MRIs)</td>
<td>$50 copay per procedure</td>
<td>Not covered</td>
</tr>
</tbody>
</table>

* For more information about limitations and exceptions, see the plan or policy document at sutterhealthplus.org or call 1-855-315-5800.
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</thead>
<tbody>
<tr>
<td><strong>If you need drugs to treat your illness or condition</strong>&lt;br&gt;More information about prescription drug coverage, including the Sutter Health Plus (SHP) Formulary, is available express-scripts.com or call 1-877-787-8661.</td>
<td>Tier 1</td>
<td>Participating Provider: Retail: $10 copay per prescription&lt;br&gt;Mail-Order: $20 copay per prescription</td>
<td>Not covered</td>
</tr>
<tr>
<td></td>
<td>Tier 2</td>
<td>Participating Provider: Retail: $30 copay per prescription&lt;br&gt;Mail-Order: $60 copay per prescription</td>
<td>Not covered</td>
</tr>
<tr>
<td></td>
<td>Tier 3</td>
<td>Participating Provider: Retail: $60 copay per prescription&lt;br&gt;Mail-Order: $120 copay per prescription</td>
<td>Not covered</td>
</tr>
<tr>
<td></td>
<td>Tier 4</td>
<td>Specialty Pharmacy: 20% coinsurance up to $250 per prescription</td>
<td>Not covered</td>
</tr>
<tr>
<td><strong>If you have outpatient surgery</strong>&lt;br&gt;Facility fee (e.g., ambulatory surgery center)</td>
<td>Facility fee</td>
<td>$10 copay per visit</td>
<td>Not covered</td>
</tr>
<tr>
<td>Physician/surgeon fee</td>
<td>No charge</td>
<td>Not covered</td>
<td></td>
</tr>
</tbody>
</table>

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<tbody>
<tr>
<td></td>
<td></td>
<td>Participating Provider</td>
<td>Non-Participating Provider</td>
</tr>
<tr>
<td><strong>If you need immediate medical attention</strong></td>
<td>Emergency room care</td>
<td>Facility: $100 copay per visit  Professional: No charge</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Emergency medical transportation</td>
<td>$100 copay per trip</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Urgent care</td>
<td>$10 copay per visit</td>
<td></td>
</tr>
<tr>
<td><strong>If you have a hospital stay</strong></td>
<td>Facility fee (e.g., hospital room)</td>
<td>$250 copay per admission</td>
<td>Not covered</td>
</tr>
<tr>
<td></td>
<td>Physician/surgeon fees</td>
<td>No charge</td>
<td>Not covered</td>
</tr>
<tr>
<td><strong>If you need mental health, behavioral health, or substance use disorder (MH/SUD) services</strong></td>
<td>Outpatient services</td>
<td>Individual office visit: $10 copay per visit  Group office visit: $5 copay per visit  Other outpatient services: $10 copay per visit</td>
<td>Not covered</td>
</tr>
<tr>
<td></td>
<td>Inpatient services</td>
<td>Facility: $250 copay per admission  Professional: No charge</td>
<td>Not covered</td>
</tr>
</tbody>
</table>

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<th>What You Will Pay Non-Participating Provider</th>
<th>Limitations, Exceptions and Other Important Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>If you are pregnant</td>
<td>Office visits</td>
<td>Prenatal and postnatal care: No charge</td>
<td>Not covered</td>
<td>Prenatal and postnatal care includes all prenatal office visits and the first postnatal office visit. Refer to the primary care visit cost sharing for all subsequent postnatal office visits.</td>
</tr>
<tr>
<td></td>
<td>Childbirth/delivery professional services</td>
<td>No charge</td>
<td>Not covered</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>Childbirth/delivery facility services</td>
<td>$250 copay per admission</td>
<td>Not covered</td>
<td></td>
</tr>
<tr>
<td>If you need help recovering or have other special health needs</td>
<td>Home health care</td>
<td>No charge</td>
<td>Not covered</td>
<td>Prior authorization is required. If it is not received, you may be responsible for paying all charges.</td>
</tr>
<tr>
<td></td>
<td>Rehabilitation services</td>
<td>$10 copay per visit</td>
<td>Not covered</td>
<td>Quantitative limits exist for the following services:</td>
</tr>
<tr>
<td></td>
<td>Habilitation services</td>
<td>Not covered</td>
<td>Not covered</td>
<td>Home health care – 100 visits per calendar year.</td>
</tr>
<tr>
<td></td>
<td>Skilled nursing care</td>
<td>$100 copay per admission</td>
<td>Not covered</td>
<td>Skilled nursing care – 100 days per benefit period.</td>
</tr>
<tr>
<td></td>
<td>Durable medical equipment</td>
<td>20% coinsurance</td>
<td>Not covered</td>
<td>Hospice services – respite care is occasional short-term inpatient care limited to no more than five consecutive days at a time.</td>
</tr>
<tr>
<td></td>
<td>Hospice services</td>
<td>No charge</td>
<td>Not covered</td>
<td></td>
</tr>
</tbody>
</table>

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<th>Non-Participating Provider</th>
<th>Limitations, Exceptions and Other Important Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>If your child needs dental or eye care</td>
<td>Children’s eye exam</td>
<td>No charge</td>
<td>Up to $45 max reimbursement</td>
<td>1 preventive exam per year. Offered through Vision Service Plan (VSP).</td>
</tr>
<tr>
<td></td>
<td>Children’s glasses</td>
<td>Not covered</td>
<td>Not covered</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>Children’s dental check-up</td>
<td>Not covered</td>
<td>Not covered</td>
<td>None</td>
</tr>
</tbody>
</table>

**Excluded Services & Other Covered Services:**

**Services Your Plan Generally Does NOT Cover**
(Check your policy or plan document for more information and a list of any other excluded services.)

- Chiropractic care
- Commercial weight loss programs
- Cosmetic surgery
- Dental care (Adult)
- Habilitation services
- Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care

**Other Covered Services**
(Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture services typically provided only for the treatment of nausea or chronic pain; embedded in medical plan. A primary care physician referral and prior authorization are required.
- Bariatric surgery
- Routine eye care (Adult) limited to an annual preventive eye exam through VSP; embedded in medical plan.

* For more information about limitations and exceptions, see the plan or policy document at [sutterhealthplus.org](http://sutterhealthplus.org) or call 1-855-315-5800.
Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Sutter Health Plus at 1-855-315-5800; The Department of Managed Health Care at 1-888-466-2219 or www.dmhc.ca.gov; The U.S. Department of Labor, Employee benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa; or the U.S. Department of Health and Human Services at 1-877-267-2323 - option 4 - ext. 61565 or cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit healthcare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or for assistance, contact: Sutter Health Plus at 1-855-315-5800 (TTY: 1-855-830-3500) or visit sutterhealthplus.org.

If this coverage is subject to ERISA, you may contact Sutter Health Plus at 1-855-315-5800 or the Department of Labor’s Employee Benefits Security Administration at 1-866-444-EBSA (3272) or dol.gov/ebsa/healthreform, and the California Department of Insurance at 1-800-927-HELP (4357) or insurance.ca.gov.

Additionally, a consumer assistance program can help you file your appeal: Contact Department of Managed Health Care Help Center, 980 9th Street, Suite 500, Sacramento, CA 95814 1-888-466-2219 (TTY: 1-877-688-9891) | www.dmhc.ca.gov | helpline@dmhc.ca.gov

Does this plan provide Minimum Essential Coverage? Yes.
If you don’t have Minimum Essential Coverage for a month, you’ll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes.
If your plan doesn’t meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:
Please see Notice of Language Assistance addendum.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.
About these Coverage Examples:

**This is not a cost estimator.** Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments (copays) and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<table>
<thead>
<tr>
<th>Peg is Having a Baby (9 months of in-network prenatal care and a hospital delivery)</th>
<th>Managing Joe’s Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)</th>
<th>Mia’s Simple Fracture (in-network emergency room visit and follow-up care)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>The plan’s medical deductible</strong></td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Specialist copayment</strong></td>
<td>$10</td>
<td>$10</td>
</tr>
<tr>
<td><strong>Hospital (facility) copayment</strong></td>
<td>$250</td>
<td>$250</td>
</tr>
<tr>
<td><strong>Other coinsurance</strong></td>
<td>20%</td>
<td>20%</td>
</tr>
<tr>
<td>This EXAMPLE event includes services like:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Specialist office visits (prenatal care)</td>
<td>Primary care physician office visits (including disease education)</td>
<td>Emergency room care (including X-ray)</td>
</tr>
<tr>
<td>Childbirth/Delivery Professional Services</td>
<td>Diagnostic tests (blood work)</td>
<td>Durable medical equipment (crutches)</td>
</tr>
<tr>
<td>Childbirth/Delivery Facility Services (anesthesia)</td>
<td>Prescription drugs (including glucose meter)</td>
<td>Rehabilitation services (physical therapy)</td>
</tr>
<tr>
<td>Diagnostic tests (ultrasounds and blood work)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Example Cost</strong></td>
<td>$12,800</td>
<td>$7,400</td>
</tr>
</tbody>
</table>

In this example, Peg would pay:

<table>
<thead>
<tr>
<th>Cost Sharing</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Deductible</strong></td>
</tr>
<tr>
<td><strong>Copayments</strong></td>
</tr>
<tr>
<td><strong>Coinsurance</strong></td>
</tr>
<tr>
<td><strong>What isn’t covered</strong></td>
</tr>
<tr>
<td>Limits or excluded services</td>
</tr>
<tr>
<td><strong>The total Peg would pay is</strong></td>
</tr>
</tbody>
</table>

In this example, Joe would pay:

<table>
<thead>
<tr>
<th>Cost Sharing</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Deductible</strong></td>
</tr>
<tr>
<td><strong>Copayments</strong></td>
</tr>
<tr>
<td><strong>Coinsurance</strong></td>
</tr>
<tr>
<td><strong>What isn’t covered</strong></td>
</tr>
<tr>
<td>Limits or excluded services</td>
</tr>
<tr>
<td><strong>The total Joe would pay is</strong></td>
</tr>
</tbody>
</table>

In this example, Mia would pay:

<table>
<thead>
<tr>
<th>Cost Sharing</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Deductible</strong></td>
</tr>
<tr>
<td><strong>Copayments</strong></td>
</tr>
<tr>
<td><strong>Coinsurance</strong></td>
</tr>
<tr>
<td><strong>What isn’t covered</strong></td>
</tr>
<tr>
<td>Limits or excluded services</td>
</tr>
<tr>
<td><strong>The total Mia would pay is</strong></td>
</tr>
</tbody>
</table>

The plan would be responsible for the other costs of these EXAMPLE covered services.
Notice of Language Assistance

IMPORTANT: Can you read this? If not, Sutter Health Plus can have somebody help you read it. You may also be able to get this written in your language. For no-cost help, please call Sutter Health Plus Member Services at 1-855-315-5800 (TTY 1-855-830-3500). (English)

IMPORTANTANTE: ¿Puede leer esto? Si no puede, Sutter Health Plus puede proporcionarle alguien que le ayude a leerlo. También puede obtenerlo por escrito en su idioma. Llame a Sutter Health Plus Member Services al 1-855-315-5800 (TTY 1-855-830-3500), sin costo alguno. (Spanish)

重要提示：您能读懂這份文件嗎？如果不能，Sutter Health Plus 可以找人幫助您讀它。您還可 能得到用您的語言書寫的這份文件。若需要免費幫助，請致電 Sutter Health Plus 會員服務， 電話號碼 1-855-315-5800 (TTY 1-855-830-3500)。 (Chinese)

MLHOOFANAI MİHANİ: Özgül okuyamam mı? Eğer neyse, Sutter Health Plus sizinle konuşmanı sağlar. Sutter Health Plus (Sutter Health Plus) tarafından sunulan hizmet ücretsizdir. (Arabic)

ՄԱԿԵՐԵՎՈՐ ՎԵՐԱՆԴՐԱՆՔԻՆ. Կարող եք թանգարանի մեջ գրել, Sutter Health Plus-ի համար սպասելու համար, հեռախոսի համար կատարել կողմից քնարակների հետ Sutter Health Plus-ի Հեռախոսահամարով (Sutter Health Plus Member Services) 1-855-315-5800 (TTY 1-855-830-3500) հաղթահարեք։ (Armenian)

តាន់សប្បាយក្នុងការសិក្សាដោយជ័យ៍បាន? បានឈើពីអំណាចបន្ទាប់ពី Sutter Health Plus សន្តិសីទ បានសិក្សាដោយជ័យ៍បាន សន្តិសីទបន្ទាប់ពី Sutter Health Plus សន្តិសីទ 1-855-315-5800 (TTY 1-855-830-3500) (Cambodian)

دنکه می‌توانید این مطالب را با خواندن و یا به فهمیدن حرف‌آوری کنید؟ اگر نیستید، نمی‌توانید، تا انتظار پرداخت داده‌های جدید. همچنین، ممکن است آنها را با توجه به زبان فارسی وجود دارد. برای دریافت خدمات و کمک‌های Sutter Health Plus 1-855-315-5800 (TTY 1-855-830-3500) با شماره تلفن (3500) به فارسی گفتگو کنید. (Farsi)

महत्वपूर्ण: आप इसे पढ़ सकते/सकती हैं? यदि नहीं, तो सहायता प्लास इसे पढ़ने में किसी से आपकी सहायता करवा सकता है। आप इसे अपनी भाषा में भी लिखवाने में समस्या हो सकते/सकती हैं। नि:शुल्क सहायता के लिए, कृपया 1-855-315-5800 (TTY 1-855-830-3500) पर सहायता प्लास सर्विस को कॉल करें। (Hindi)
重要なお知らせ：これを読むことができますか？読めない場合は、Sutter Health Plus が読むのをお手伝いします。あなたの言語で表示できるかもしれません。無料のご相談は、Sutter Health Plus Member Services、電話: 1-855-315-5800 (TTY 1-855-830-3500) まで。(Japanese)

 중요: 귀하는 이것을 읽을 수 있습니까? 만약 읽을 수 없다면, Sutter Health Plus 에서 다른 사람에게 부탁하여 그것을 읽을 수 있도록 도와드릴 수 있습니다. 또한 이것을 귀하의 사용 언어로 작성해 받으실 수도 있습니다. Sutter Health Plus 회원 서비스(1-855-315-5800 (TTY 1-855-830-3500))에 전화를 하시어 무상으로 도움을 받으십시오. (Korean)

भविन: वे तुम्हारे हिंदी तू पढ़ सकते हैं? तुम तुरी अंग्रेजी, Sutter Health Plus (मैंटेन चैलेंज भाषा) बांटे हैं हिंदी पढ़ने वाली भाषा में पढ़ सकते हैं। तुम्हें हिंदी अंग्रेजी, हिंदी हिंदी भाषा में पढ़ने वाले भाषा में Sutter Health Plus Member Services तू 1-855-315-5800 (TTY 1-855-830-3500) पढ़ लेते हैं। (Punjabi)

ВАЖНО: Вы можете это прочитать? Если нет, Sutter Health Plus может предоставить Вам кого-то, кто сможет помочь Вам прочитать это. Вы также можете получить это в письменной форме на своем языке. Для бесплатной помощи позвоните в Службу поддержки членов Sutter Health Plus по телефону 1-855-315-5800 (TTY 1-855-830-3500). (Russian)


สำคัญ: คุณอ่านออกหรือไม่ ถ้าอ่านไม่ออก Sutter Health Plus สามารถให้คุณช่วยคุณอ่านได้ นอกจากนี้ คุณยังสามารถขอรับเร่ยนรู้นี้เป็นภาษาของคุณได้ก็คือ หากต้องการความช่วยเหลือโดยไม่มีค่าใช้จ่าย กรุณาโทรหา Sutter Health Plus Member Services ที่ 1-855-315-5800 (TTY 1-855-830-3500) (Thai)